**Team Based Model**

**Medicine Program**

***Purpose:***

The purpose of this team based approach is a guideline to provide safe patient care during a pandemic, by integrating all the members of the health care team.

***Decision to implement:*** When patient care demand exceeds current staffing models and units are required to balance staffing across other units

***Staffing needs***

|  |  |
| --- | --- |
| ***Day Shift***  | ***Night shift*** |
| **Unit Lead: most senior RN/RPN****RN x 3** **RPN x 3** **Clinical Assists x 6****Clerk x 1** **Dietitian: no change to current coverage****Pharmacy: no change to current coverage****Physio (PT): no change to current coverage****Occ Therapist (OT): no change to current coverage****Therapy Assistant (OTA/PTA): no change to current coverage** | **RN x 3** **RPN x 3** **Clinical Assists x 6 until 2300 reduce to 3 at 2300** **Clerks: no change to current**\*\* this staffing compliment frees up 5 (this number includes resource and D/C nurse taking a team) DL and 2 NL Registered Staff but requires 6 additional CA (UCP) support DL and NL  |

**Consultations: SLP, Respiratory Therapy (RT’s) and Social work (SW):**

**Assumptions-** This is based on a unit of 42 patients

2 Nurses (RN or RPN) and 2 Clinical assists in each wing

Nursing Ratio: 8A= 7,6:1 8B= 8:1, 8C= 7,6:1 (8C staff will swing onto B to lighten the assignment)

Constant cares: extra staff assigned for 1:1 care

Break Coverage: 30 min x 3

***Considerations for admission within a team based model***

Complex, higher acuity to be admitted to inpatient surgery assuming they’re not in team based model

* ICU transfers- full code, high acuity, multiple lines
* Chest tubes- wall suction

**Documentation**

* Move to within normal limits (WNL) charting in Cerner- check list type charting (ready to go in background of Cerner)
* If situation escalates further, consider paper-based charting

***Plan for Allied Health and other Team Members Support***

Spiritual Care Plan:

There are three main things we plan to do as needed:

1. Triage referrals on the basis of acuity
2. Call in extra support from up to four on-call spiritual care staff at SMGH
3. Look at Social Work/Spiritual Care collaboration, for those situations where we overlap in scope (emotional support needs, primarily)

Physiotherapy, Occupational Therapy, Therapy Assistants

* Assist nursing with toileting, dressing, feeding
* Vital signs, oxygen therapy (as per skill level)
* Stocking supplies, portering patients
* Ad hoc assessments for discharge planning input (not regular level of care)

Registered Dietician and Diet Tech

* Can assist with patient feeding, handing out snacks, menu completions

Clinical Managers

* Dependent on discipline background: help on unit within scope
* Triage admissions/transfers to the unit
* Admin duties/Resource Nurse coverage
* Assist nursing with toileting, dressing, feeding
* Vital signs, oxygen therapy (as per skill level)
* Stocking supplies, portering patients

Psychiatry Support

 There’s often several patients needing 1:1 care (constants) and psychiatric follow-up. Consider Mental Health Nursing support or admitting these patients to ACE unit with lower nurse to patient ratios.

**Assignment Sheet**

|  |  |
| --- | --- |
| **Date :**  | **Concerns/ Comments**  |
| **Unit Lead:****Clerks:****Dietitian:** **Pharmacy:****Physio (PT):****Occupational Therapist (OT):****Therapy Assistant (OTA/PTA):****Consultations: SLP, Respiratory Therapy and****Social work (SW)** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Staff | **8A****Day shift** | **Break Coverage** | **8A****Night shift** | Break Coverage  |
| RN (1) or (2) |  |  |  |  |
| RPN (1) or (2) |  |  |  |  |
| Clinical Assistant  |  |  |  |  |
| Clinical Assistant  |  |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Staff | **8B****Day shift** | **Break Coverage** | **8B****Night shift** | Break Coverage  |
| RN (1) or (2) |  |  |  |  |
| RPN (1) or (2) |  |  |  |  |
| Clinical Assistant  |  |  |  |  |
| Clinical Assistant  |  |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Staff | **8C****Day shift** | **Break Coverage** | **8C****Night shift** | Break Coverage  |
| RN (1) or (2) |  |  |  |  |
| RPN (1) or (2) |  |  |  |  |
| Clinical Assistant  |  |  |  |  |
| Clinical Assistant  |  |  |  |  |